

Suspension Term	Violation
2 Weeks	Not wearing a safety vest while on terminal
2 Weeks	Walking around the terminal/being outside of truck
2 Weeks	Locking/unlocking pins (pinning station violation)
2 Weeks	Parking on an RTG pad
2 Weeks	Walking through the container stacks
2 Weeks	Parking in a container stack/in the pad
2 Weeks	Walking across the lanes to grab a ticket
2 Weeks	Insubordination (cursing, fighting, dangerous behavior)
2 Weeks	Cellphone use / distracted driving
4 Weeks	Speeding while on terminal
4 Weeks	Running a stop sign
2 Weeks	Intentionally running the detention clock on terminal
2 Weeks	Mis-parking container(s)
2 Weeks	Dropping container on terminal against an unresolved trouble ticket
2 Weeks	Taking a container off terminal against an unresolved trouble ticket
2 Weeks	Not completing EIR before exiting the terminal with a container

Mutliple Safety Violation Offenders	
Truck Driver	<p>1st Offense - Attend Step Class & Serve Suspension.</p> <p>2nd Offense (within 1yr) - Banned from Terminal Indefinitely.</p>
Dispatchers & Trucking Company	<p>2nd Offense (within 30 days) - Email Notification of Safety Violations</p> <p>3rd Offense (within 30 days) - Written warning for possibly suspension & onsite visit</p> <p>4th Offense (within 30 days) - Company is suspended from terminal for 3 days</p>